

1 **CLERK'S OFFICE**
2 **APPROVED**
3 Date: 2-25-03
4

Submitted by: Chairman of the Assembly
At the request of the Mayor
Prepared by: Employee Relations
For Reading: February 11, 2003

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8 ANCHORAGE, ALASKA
9 AO NO. 2003- 41

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11 AN ORDINANCE AMENDING ANCHORAGE MUNICIPAL CODE SECTION 3.30.157 INJURY
12 LEAVE TO MATCH RECENTLY APPROVED BARGAINING AGREEMENTS.
13

14 THE ANCHORAGE ASSEMBLY ORDAINS:

15
16 **Section 1.** Anchorage Municipal Code section 3.30.157 is hereby amended to read as follows:
17 (*the remainder of the section is not affected and therefore not set out*)
18

19 **3.30.157** **Injury leave**

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21 * * *

* * *

* * *

22 B. *Supplemental pay.* While an employee is on injury leave, health and life insurance
23 coverage shall be continued in the manner prescribed by the director. The provisions of
24 AS 23.30.150 require a three-calendar-day waiting period before worker's compensation
25 benefits are payable. During this period, an employee shall draw down from his leave
26 banks [RECEIVE THEIR NORMAL PAY] for the hours scheduled but not worked as a
27 result of the occupational illness or injury. If the occupational illness or injury absence
28 exceeds 28 calendar days, the employee shall be made whole for the first three (3) days
29 of the occupational illness or injury. The municipality shall supplement worker's
30 compensation payments to the extent that the injured employee receives no more than 80
31 percent of the current base pay with longevity for no more than one year from the date of
32 the original injury. Payments being made by the municipality for alternate work
33 performed by the employee shall be counted in determining whether the employee is
34 receiving 80 percent of current base pay with longevity.

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36 * * *

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38 E. *Release to light duty.* An employee released to work less than their regular scheduled
39 work hours or with restrictions on essential job duties, following an occupational illness
40 or injury is considered as "released to light duty." Employees released to light duty are
41 encouraged to schedule occupational illness or injury related doctor's appointments
42 during off duty hours. If the employee is unable to schedule the occupational related
43 doctor's appointment during non-work hours, the employee shall be released from work
44 and allowed reasonable travel time to and from the appointment. In this situation, the
45 employee shall not be charged leave. This provision is only applicable for the period of
46 injury leave eligibility.

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48 * * *

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50 (AO No. 79-195; AO No. 86-207(S-1); AO No. 94-117, § 30, 7-26-94)

Section 2. This ordinance shall become effective retrospectively from January 1, 2003 upon its passage and approval by the Assembly.

PASSED AND APPROVED by the Anchorage Assembly this 25th day of February, 2003.


Chair of the Assembly

ATTEST:


Municipal Clerk, *Acting*

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects - General Government & Utilities

AO Number: 2003- 41

Sponsor:

Preparing Agency:

Others Impacted:

Title: An Ordinance Amending AMC 3.30.158, *Injury Leave*

Employee Relations

Employee Relations

CHANGES IN EXPENDITURES AND REVENUES: (Thousands of Dollars)

	FY03	FY04	FY05	FY06	FY07
Operating Expenditures					
1000 Personal Services					
2000 Supplies					
3000 Other Services					
4000 Debt Service					
5000 Capital Outlay					

TOTAL DIRECT COSTS:

Add: 6000 Charges from Others

Less: 7000 Charges to Others

FUNCTION COST:

REVENUES

CAPITAL:

POSITIONS: FT/PT.

PUBLIC SECTOR ECONOMIC EFFECTS: No additional expense to the Municipality is anticipated.

PRIVATE SECTOR ECONOMIC EFFECTS:

None

Prepared by: Karen Moore

Telephone: 343-4514

Validated by OMB: _____

Date



MUNICIPALITY OF ANCHORAGE

ASSEMBLY MEMORANDUM

No. AM 111 -2003

Meeting Date: February 11, 2003

1 FROM: Mayor

2
3 SUBJECT: Ordinances Amending Municipal Code 3.30.157 Injury Leave
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5

6 Anchorage Municipal Code Section 3.30.157 Injury Leave establishes benefits for employees on leave
7 due to a work related injury. Employee Relations is seeking to amend this section to incorporate
8 changes that parallel changes made in the Injury Leave article in the Teamsters, Public Service
9 Employees and Operating Engineers bargaining agreements recently approved by Assembly action.
10

11 The Injury Leave code change requires employees to draw down leave for the first three day period of
12 an occupational injury. If the injury absence exceeds 28 days, the employee is made whole for the first
13 three day period. This code change also provides employees released to light duty following an
14 occupational injury not to have to use leave to attend doctor's appointments that could not be scheduled
15 during non-work hours.
16

17 Prepared by: David Otto, Director Employee Relations

18 Concur: Harry J. Kieling, Jr., Municipal Manager

19 Respectfully submitted: George P. Wuerch, Mayor

AD 2003 - 4

Content Information

Content ID : 000501

Revision: 0

Type: Ordinance - AO

Title: An ordinance amending 3.30.157 of AMC, Injury Leave

Author: mooreka

Initiating Dept: ER



2003 JAN 31 PM 3:53
CLERKS OFFICE

M O A

Web Location:

[HTTP://hufflepuff/stellent/groups/public/documents/ordinance/000501.zip](http://hufflepuff/stellent/groups/public/documents/ordinance/000501.zip)

Workflow History

Workflow Name	Action Date	Action	User	Security Group	Content ID	Revision
AllOrdinanceWorkflow	1/2/03 11:34 AM	Checkin	mooreka	Public	000501	0
ER_SubWorkflow	1/2/03 12:55 PM	Approve	ottodk	Public	000501	0
OMB_SubWorkflow	1/3/03 3:37 PM	Approve	rogersta	Public	000501	0
AllOrdinanceWorkflow	1/9/03 1:01 PM	Reject	wheelerda	Public	000501	0
AllOrdinanceWorkflow	1/13/03 3:02 PM	Checkin	mooreka	Public	000501	0
ER_SubWorkflow	1/15/03 4:49 PM	Approve	ottodk	Public	000501	0
AllOrdinanceWorkflow	1/17/03 9:53 AM	Reject	leblancdc	Public	000501	0
AllOrdinanceWorkflow	1/17/03 9:57 AM	Checkin	mooreka	Public	000501	0
ER_SubWorkflow	1/17/03 10:13 AM	Approve	ottodk	Public	000501	0
OMB_SubWorkflow	1/22/03 2:29 PM	Approve	leblancdc	Public	000501	0
Legal_SubWorkflow	1/27/03 8:15 AM	Approve	wheelerda	Public	000501	0
MuniManager_SubWorkflow	1/31/03 10:09 AM	Approve	kielinghj	Public	000501	0
MuniMgrCoord_SubWorkflow	1/31/03 2:56 PM	Approve	bealejl	Public	000501	0

INTRODUCTION